



LEVENSLLOOP

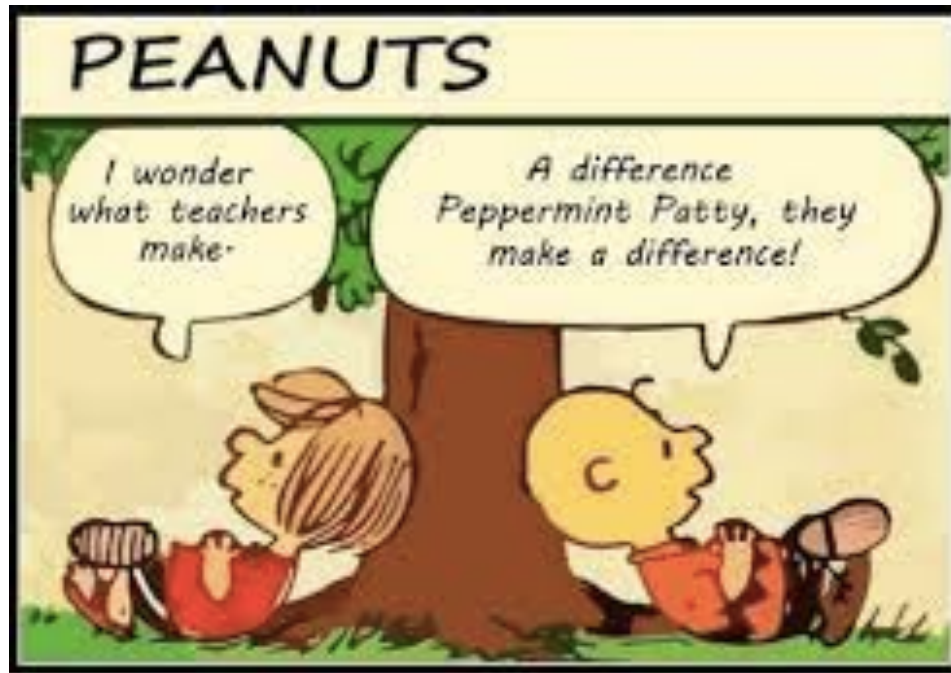
A People Development & Performance Enhancement Company

*Business Centered Interventions
for a VUCA world*

Executive Coaching Practice



Who needs a Coach?



What do teachers make?

For... We all can be More!

Who needs a Coach?



- Business Leaders
- Functional Leaders
- Hi-Potentials, for Leadership Pipeline creation
- People making Transition from one Role to another



Why?

At Leadership levels, Technical competence is not in question. It's all about your savvy in being able to-

- Influence
- Inspire confidence in all stakeholders
- Networking & political savvy
- Stress management
- Presence
- Strategic thinking
- Visioning



➤ Aim of Coaching is to create perceptible & demonstrated Behavioral Change in the Leader



Our Process



Ground Work-
Readiness

Org Inputs
& Profile

Gap
Assessment

SMART Goals

The Shift

Progress
Evaluation



Gap Assessment

3 Possibilities

Coaching Need areas can be assessed by interviewing the Leader's Stakeholders

Stakeholder interviews Method



They can also be assessed through application of the Global Leadership Assessment Tool

GLA 360 Tool



Alternatively HR is in a position to share the Growth Areas already identified by the Organization

HR Inputs



The Leader (the Coachee) and the Coach agree on the specific areas where they will focus. This is also shared with other Stakeholders



Actions & Progress Review

The Coachee takes the relevant actions as planned with the Coach

The Coach provides the specific input required to aid Coachee's progress.

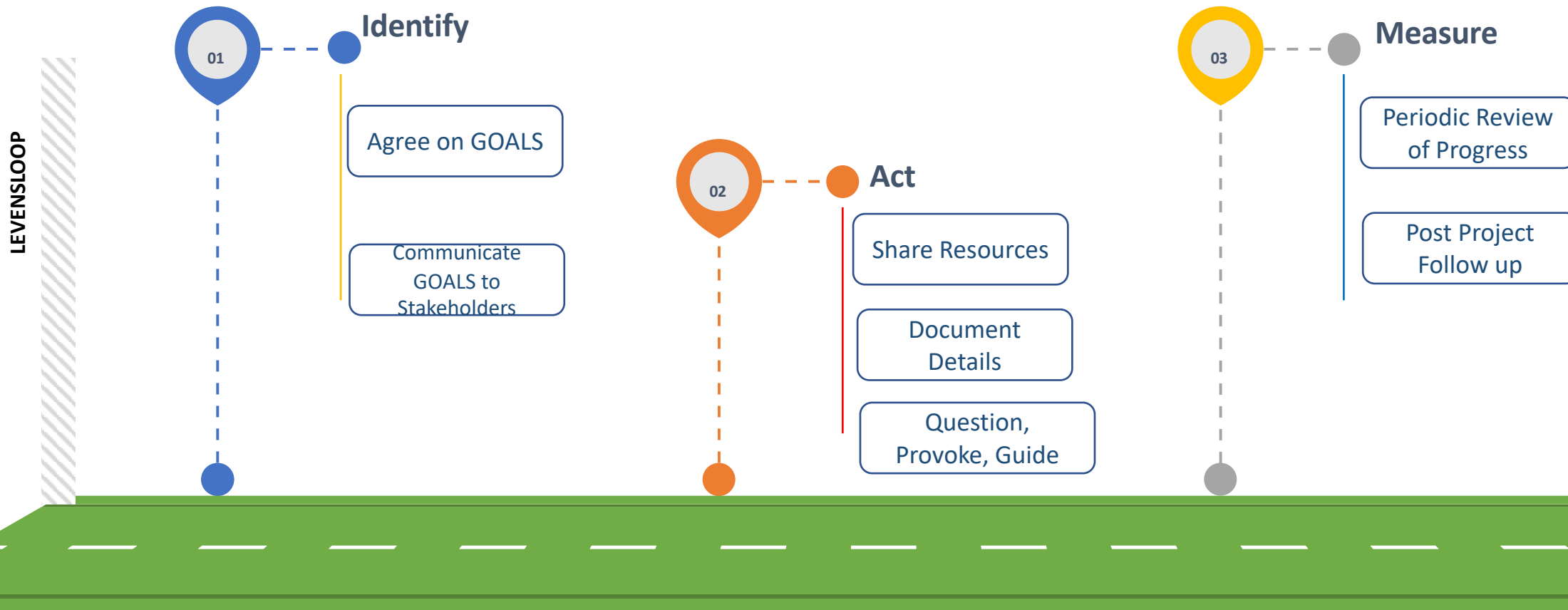
- Periodic Progress Review is carried out as part of the Leadership Growth Progress Review
- End Engagement Review

Duration of Engagement

- Six Sessions of 60-90 mins . However a Session can be longer if required
- The Coachee may request for an additional 30 mins session, if required
- The recommended gap between two sessions should be between 3 weeks-5 weeks

Process Roadmap

Our Executive Coaching Process Roadmap



Thank You

Do you want to know more? Have a discussion?

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